

Telling the Players Apart

Positions	Players	Functions	Metaphors
Ministry	Members	Outreach first, then care for one another	Teammates
Management	Staff	Equipping and coordinating	Assistant Coaches
Leadership	Pastor	Vision, direction, and teaching	Head Coach
Governance	Board	Accountability and support	Referees

From: *Winning on Purpose* by John Edmund Kaiser, Nashville, TN: Abingdon Press, 2006, page 107.